

YOU'RE

YOU'RE FACING NEW CHALLENGES AS YOU LEAD YOUR ORGANIZATION, BUT YOU DON'T HAVE TO DO IT ALONE.

Join risk-takers and change-makers at the DMA West Leadership Summit to explore ways to expand your network and build your CEO competency. There will be special opportunities for you to connect with industry colleagues old and new at the Summit.

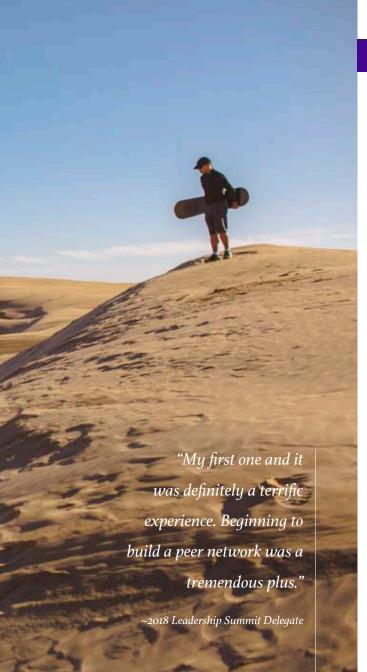
From creative and enterprising general sessions to highly focused peer learning sessions, you'll walk away with new connections and methods to transform how you and your team approach change and challenges. Learn how the changes ahead will affect your organization and make plans to sustain your DMO for years to come.

The Leadership Summit programming addresses:

- Current and anticipated challenges facing DMO leaders
- Successful practices in strategic planning and thinking
- Leadership behavior and its impact on change, innovation, and organizational culture

Step away from your routine, roll up your sleeves and engage in honest discussions about leading a destination marketing and management organization. Make plans now to engage in thought-provoking and executive learning experiences.





DAY ONE - MONDAY, JULY 29, 2019

2:00pm - 2:30pm Registration

2:30pm - 2:45pm

Association and Host Welcome

- Marc Garcia, DMA West Board President; President & CEO, Visit Mesa
- Chuck Davison, Leadership Summit Planning Committee Co-chair & Event Host;
 President & CEO, Visit SLO CAL

2:45pm - 3:45pm General Session

Beer Before Glory

Presenter: David Walker, Co-owner/Co-founder, Firestone Walker Brewing Company

Founded in 1996 by brothers-in-law Adam Firestone and David Walker, Firestone Walker Brewing Company is a pioneering regional craft brewery located on the coast of California. Its state-of-the-art brewery in Paso Robles produces a diverse portfolio ranging from iconic pale ales to vintage barrel-aged beers. The Barrelworks facility in Buellton makes eccentric wild ales, while the Propagator pilot brewhouse in Venice specializes in R&D beers. In 2015, the company combined with another family-owned brewery, Duvel Moortgat, to help pave the way for the next 20 years and beyond. With deep roots in the Central Coast, the company employs numerous sustainable practices that reflect its commitment to the local community and landscape. *Note: A beer tasting will be part of the session.*

3:45pm – 4:00pm Break

 $Photos\ courtesy\ of\ Visit\ SLO\ CAL.$

4:00pm - 5:20pm General Session

Destination Development and Management Strategies

Presenters: Chuck Davison, President & CEO, Visit SLO CAL; Brent DeRaad, President & CEO, Visit Tucson; and Chris Fair, President & CEO, Resonance Consultancy

Tourism, economic development and urban planning are intimately interconnected, and destination development and management strategies offer research and roadmaps that forge and strengthen these connections. The goal is to ensure that the growth of tourism not only brings economic benefits to a community, but enhances quality of life for local residents as well. Chris Fair leads a team that has completed more than 100 visioning, strategy, planning, and branding projects for developers and destinations in more than 30 destinations. Chuck Davison and Brent DeRaad are CEOs overseeing tourism master plans for their communities.

5:20pm - 5:30pm Closing Remarks

 Chuck Davison, Leadership Summit Planning Committee Co-chair & Event Host;
 President & CEO, Visit SLO CAL

6:15pm

Motorcoaches Depart for Reception and Dinner

Meet in hotel lobby at 6:10pm.

6:45pm – 9:00pm Group Reception and Dinner at SLO Brew Rock Event Center

Dinner sponsored by Madden Media

The Rock is home to a 30-barrel brewhouse, canning line and tasting room. The casual setting is centered around "the rock," with extensive landscaping, casual outdoor seating and fire pits. The Rock boasts one of the largest venues in San Luis Obispo County for celebratory events.

DAY TWO - TUESDAY, JULY 30, 2019

Morning

Group Activities | Choice of One Activity Registration Deadline: July I

See full descriptions and fees in Group Activities section.

- Dune Buggies at the Pismo Dunes Depart hotel at 8:15am; return at 11:45am Transportation provided
- Discover Downtown SLO (San Luis Obispo)

 Depart hotel at 8:30am; return at II:30am

 Transportation provided
- Dinosaur Caves Kayaking Tour Depart hotel at 8:30am; return at 11:45am Transportation provided
- Pismo Preserve Hike

 Depart hotel at 9:00am; return at 11:00am

 Transportation provided



DAY TWO - TUESDAY, JULY 30, 2019

12:30pm – I:15pm Group Luncheon, Ventana Grill

Sponsored by TripAdvisor

Ventana Grill, at 2575 Price Street, is a 7-minute walk from the SeaCrest OceanFront Hotel.

I:30pm – 3:00pm General Session

Issues Affecting the West – Sustaining a Positive Environment for Travel and Tourism

Panelists: Debbie Braun, IOM, CDME, President & CEO, Aspen Chamber Resort Association; Joe D'Alessandro, President & CEO, San Francisco Travel Association; Joe Terzi, President & CEO, San Diego Tourism Authority; Ernie Wooden Jr., President & CEO, Los Angeles Tourism & Convention Board

Moderator: Chris Fair, President & CEO, Resonance Consultancy

Gain insights from a panel of CEOs addressing a multitude of issues associated with travel and tourism in the West. Issues such as the contributions of tourism to economic prosperity and quality of life; political viability of tourism interests and local communities; protecting natural, cultural, and historic resources; transportation; respecting the needs and values of those who live in the West; homelessness; workforce development and housing; promotion of integrity and authenticity in tourism-related visitor services and more. Bring your questions for the panelists.

3:00pm – 3:20pm Break

3:30pm - 5:30pm

Operational Roundtables by Budget Level

Engage in lively discussions, guided by peer facilitators, with CEO peers in similar budget categories.

Group A – Budgets Less Than \$750,000

Group B – Budgets Between \$750,000 and \$2 Million

Group C – Budgets More Than \$2 Million

Questions to Drive the Conversation at the Roundtables

What work-related issues keep you up at night? How are you addressing those issues? How are you finding and retaining employees? What unique benefits do you offer employees? What leadership training has helped you the most in your current job? Which conferences or types of training would you recommend to your peers to help them become better DMO CEOs? What are the most rewarding and most challenging aspects of working with your board of directors? How frequently and in which ways do you communicate with your board of directors, government funders, and other stakeholders? If you could change one thing about your job and one thing about your destination, what would you change? Finally, provide one general piece of advice to your counterparts.

6:30pm

Motorcoaches Depart for Beach Bonfire and BBQ

Meet in the hotel lobby at 6:20pm.

6:45pm - 9:00pm

Beach Bonfire and Santa-Maria-style BBQ

Sponsored by Visit SLO CAL

Location: Grand Avenue Beach Ramp, 2 West Grand Avenue. Oceano

Picture yourself sitting on the beach around a fire, watching the waves, enjoying flavorful food and the company of industry friends and colleagues...

A beach bonfire is a time-honored tradition California residents and visitors have enjoyed for years. The Santa-Maria-style BBQ dates back to the mid-1800s when ranchers in the Santa Maria Valley created the barbecue style, and local chefs have maintained and refined the tradition ever since. Tri-tip is traditionally used, and is cooked slowly over an open flame—as opposed to a closed grill—from California red oak, indigenous to the region. Our chefs will be grilling more than just tri-tip and, of course, S'mores will top off the meal.

LEADERSHIP SUMMIT PLANNING COMMITTEE

Co-chairs

- Chuck Davison, President & CEO, Visit SLO CAL
- Barbara Steinfeld, President & CEO, Visit Tri-Valley

Members

- Brent DeRaad, President & CEO, Visit Tucson
- Anand Patel, CDME, President & CEO, Visit Fairfield, California

DAY THREE - WEDNESDAY, JULY 31, 2019

7:45am – 8:30am Hot Buffet Breakfast, Ventana Grill

Ventana Grill, at 2575 Price Street, is a 7-minute walk from the SeaCrest OceanFront Hotel.

8:45am – 10:15am General Session

Peer Learning Session – Transparency Practices and Building Trust

Panelists: Tammy Blount-Canavan, FCDME, President & CEO, Monterey County Convention & Visitors Bureau; Brian McCartin, President & CEO, Tempe Tourism Office; Claudia Vecchio, President & CEO, Sonoma County Tourism

All CEOs think about building and maintaining trust – with stakeholders, employees, and the community – and many CEOs start by being more transparent. Creating an organizational culture of openness is a lot more complex than merely complying with laws and regulations. Genuine trust requires constant focus on stakeholders and employees as well as community expectations, and honesty with these groups and others. Good governance is critical to building transparency and trust inside and outside an organization. It can be difficult to build transparency into a culture that's lacking it, but stakeholders, employees, customers, and the public expect it in order to have trust in the DMO that serves the destination. A number of leaders have had practices, or lack of practices, called into question during the past few years placing their organizations and communities in difficult positions. This session will focus on proactive practices to avoid these difficult positions.

10:15am – 10:30am Break

10:30am - 12:20pm General Session

Hot Topics - You Set the Agenda!

Engage in lively discussions, guided by peer facilitators.

When you register for the Leadership Summit, you'll have the opportunity to propose two hot topics for discussion. From the list of pre-submitted topics, we'll select the top six (6) that were submitted by the majority of the delegates. Peer experts will lead the discussions.

I2:20pm - I2:30pm Closing Announcements

- Debbie Braun, IOM, CDME, DMA West Board President-elect; President & CEO, Aspen Chamber Resort Association
- Chuck Davison, Leadership Summit Planning Committee Co-chair & Event Host; President & CEO, Visit SLO CAL

Afternoon

Lunch on Own (unless included in activity)

Afternoon

Group Activities | Choice of One Activity Registration | Deadline: July 1

See full descriptions and fees in Group Activities section.

• A Taste of Edna Valley

Depart hotel at 1:00pm; return at 5:00pm Transportation provided; includes gourmet box lunch

• Santa Margarita Zipline and Wine Experience

Depart hotel at 1:30pm; return at 6:00pm Transportation provided

• Covell's California Clydesdales (Yes, the horses and property!)

Depart hotel at 2:00pm; return at 6:15pm Transportation provided

• Explore the Grand Rooms of Hearst Castle

Depart hotel at 2:00pm; return at 6:15pm Transportation provided

SPECIAL THANKS TO LEADERSHIP SUMMIT SPONSORS







GENERAL INFORMATION

Collateral Materials

A continuing Summit component is the opportunity to review samples of collateral materials. Bring samples (relax! there's no contest!) of standard print pieces (visitor guides, meeting planning guides, calendar of events, and other specialty brochures) as well as other materials (CEO and staff evaluation forms, annual reports, board manuals, marketing plans) you believe would be of interest to your CEO colleagues. The materials will be displayed for casual browsing during the Leadership Summit. If possible, bring 15+ copies of each.

Registration Information

\$425 – CEO from a DMA West-member DMO \$650 – CEO from a nonmember DMO \$175 – Spouse/Companion

CEO fees include education program and scheduled group meal functions. The spouse/companion rate includes group meal functions. Separate fees apply for selected Tuesday morning and Wednesday afternoon group activities.

[IMPORTANT: Preregistration for the Group Activities is required by **July 1**. There is <u>no</u> onsite registration for Group Activities.]

Leadership Summit Registration Deadline

Register online or send your completed registration form and fee to the DMA West office by *July 17, 2019*. Refunds will be honored until 5:00 pm Pacific Time, July 17; after that date, any refunds will be considered on a case-bycase basis.

[IMPORTANT: Preregistration for the Group Activities is required by **July 1**. There is <u>no</u> onsite registration for Group Activities.]

Reasonable Accommodation

Please contact DMA West staff at (916) 443-9012 or info@dmawest.org, by July I, if you require reasonable accommodation to participate in Summit activities (Americans with Disabilities Act).



Online Registration

Online registration is available at www.dmawest.org on the home page.

Hotel Reservations

Please make your hotel reservations as soon as possible.

SeaCrest OceanFront Hotel Pismo Beach, California

(800) 782-8400 or (805) 773-4608 Group Rate: \$269-\$299 based on room type/view Group Code: DMA West Booking Link: Online Booking Please make your reservations before June 22, 2019.

Cottage Inn by the Sea Pismo Beach, California

(located next door to the SeaCrest OceanFront Hotel)
Reservations: (805) 773-4617
Group Rate: \$259-\$279 based on room type
Group Name: DMA West Leadership Summit
Booking Link: Book Online
Please make your reservations before June 22, 2019.

Traveling to San Luis Obispo County/ Pismo Beach

The San Luis Obispo County Regional Airport offers direct service from the major hubs of Los Angeles, San Francisco, Phoenix, Seattle, Denver and Dallas/Fort Worth. Taxis, rental cars, ride-share and Ride-On Transportation shuttles are available at the airport for the quick drive to Pismo Beach. For additional travel information to the destination, visit: slocal.com/plan/getting-here

About San Luis Obispo County and Pismo Beach

- Visit SLO CAL slocal.com
- Pismo Beach Conference & Visitors Bureau classiccalifornia.com

Attire

Attire for all sessions is casual. Remember to bring sunscreen, a hat, sunglasses and comfortable shoes. Pack appropriate attire for your selected group activities.

TUESDAY MORNING GROUP ACTIVITIES | CHOICE OF ONE | ACTIVITY REGISTRATION DEADLINE: JULY 1

DUNE BUGGIES AT THE PISMO DUNES

Date: Tuesday, July 30, 2019

Time: Depart hotel at 8:15 am; return at 11:45 am

Transportation: Provided

Description: Explore the beautiful Pismo Dunes via a leisurely two-hour off-road tour with an experienced guide in a specialized dune buggy. Enjoy your own single-seat automatic Spider Dune Buggy with its simple-to-operate, go-stop-aim steering and operation. Each buggy has a 4-point harness seat belt and fully integrated steel roll cage allowing you to explore the dunes with relaxed confidence!

Fee: \$117.00

[\$15 of the fee will be donated to the DMA West Foundation to fund research projects.]

Notes: Please wear boots or closed-toe shoes and comfortable clothes. People with neck or back problems/injuries or with a prosthetic hip or joint are advised not to participate in this activity. All safety gear is included. Bring your valid driver's license as well as water and snacks.

Minimum: 10 participants

Maximum: 20 participants

DISCOVER DOWNTOWN SLO (SAN LUIS OBISPO)

Date: Tuesday, July 30, 2019

Time: Depart hotel at 8:30 am; return at II:30 am

Transportation: Provided

Description: Explore Downtown SLO via a walking tour lead by Bettina, the CEO of the nonprofit Downtown SLO. Begin the morning with pastries and coffee with Bettina and head to the Mission San Luis Obispo de Tolosa for a guided tour of this historic mission. Then, Bettina will lead you in a tour of the public art collection, a visit to the History Center and a meander down the creek path.

Fee: \$45.00

[\$5 of the fee will be donated to the DMA West Foundation to fund research projects.]

Notes: For this walking tour, wear comfortable shoes and bring sunglasses and sunscreen. Light pastries and coffee will be provided at the start of the tour.

Minimum: 10 participants Maximum: 25 participants

DINOSAUR CAVES KAYAKING TOUR

Date: Tuesday, July 30, 2019

Time: Depart hotel at 8:30 am; return at II:45 am

Transportation: Provided

Description: Set sail on a single or double kayak for a Cave Excursion in Shell Beach. Lead by an expert guide, the tour will begin on land with a basic lesson in kayaking strokes followed by an assisted water entry through the surf. Next, you will embark on your journey to the Dinosaur Caves to discover the caves, coastal vistas, kelp forests and coves. This adventurous kayaking tour is designed for all levels of experience.

Fee: \$120.00

[\$15 of the fee will be donated to the DMA West Foundation to fund research projects.]

Notes: All kayakers must be able to swim. The tour includes on-shore instruction, life jacket, helmet, paddle, and boat transportation to the beach. Light snacks and water provided.

Minimum: 10 participants

Maximum: 20 participants (maximum of 15 kayaks)

GROUP ACTIVITIES | JULY 30, 2019

PISMO PRESERVE HIKE

Date: Tuesday, July 30, 2019

Time: Depart hotel at 9:00am; return at 11:00am

Transportation: Provided

Description: The Pismo Preserve is located five minutes northeast of the City of Pismo Beach just off of Highway 101. Explore the scenic ocean views, diverse plant communities, and rolling grasslands found on this three-mile loop of the Pismo Preserve. A docent from the Land Conservancy of SLO County will lead the two-hour, moderately challenging hike with a 250 to 500 foot elevation gain. Hikers should be able to walk continuously for two (2) hours with elevation gain at times, stopping for occasional water breaks as needed.

Fee: \$115.00

[\$15 of the fee will be donated to the DMA West Foundation to fund research projects.]

Notes: Wear athletic, hiking, or trail shoes and bring a hat, sunglasses, sunscreen, and clothes for warm weather with layers. Small snack is provided at the start of the hike. Bring water for the hike.

Minimum: 10 participants
Maximum: 20 participants



WEDNESDAY AFTERNOON GROUP ACTIVITIES | CHOICE OF ONE | ACTIVITY REGISTRATION DEADLINE: JULY 1

A TASTE OF EDNA VALLEY

Date: Wednesday, July 31, 2019

Time: Depart hotel at 1:00pm; return at 5:00pm

Transportation: Provided

Luncheon: Gourmet box lunch provided

Description: Experience the beauty of the Edna Valley Wine Country found about 10 miles north of Pismo Beach. Begin your discovery of Edna Valley at Tolosa Winery. Enjoy a gourmet boxed lunch on Tolosa's Terrace while tasting Tolosa Winery's 1772 Flight; this group of four wines embodies the charming Edna Ranch Vineyard. Next, you will be shuttled to Biddle Ranch Vineyard to taste a flight of five premium small-batch wines. Finish the day with Edna Valley Vineyard's Perfect Pairing Experience in their Private Cask Room Tasting Experience. Lead by a personal tasting attendant, taste four wines and perfectly paired small bites with each wine.

Fee: \$120.00

[\$15 of the fee will be donated to the DMA West Foundation to fund research projects.]

Notes: Participants must be at least 21 years old; bring your valid ID. Wear closed-toed shoes and clothes suitable for walking around the wineries. A gourmet boxed lunch, which will be served at the first winery, is included in the participant fee.

Minimum: 10 participants Maximum: 18 participants

SANTA MARGARITA ZIPLINE AND WINE EXPERIENCE

Date: Wednesday, July 31, 2019

Time: Depart hotel at 1:30pm; return at 6:00pm

Transportation: Provided

Description: Explore the vineyards, valleys, and mountains of the Santa Margarita Valley through six high-flying ziplines and a suspension bridge. During this two-and-a-half-hour guided tour, you will soar over the Santa Margarita Valley in single, tandem, long and short ziplines for a unique experience at each of the six ziplines. After the ziplines, head over to Ancient Peaks Winery to sample their latest releases, including their limited-edition Pearl Collection reserve wines.

Fee: \$154.00

[\$15 of the fee will be donated to the DMA West Foundation to fund research projects.]

Notes: No rider may weigh more than 265 lbs. Please wear closed-toed shoes and comfortable clothes. Water will be provided throughout the tour. Each participant is required to sign a waiver upon arrival. Participants must be at least 21 years old; bring your valid ID.

Minimum: 10 participants
Maximum: 20 participants

COVELL'S CALIFORNIA CLYDESDALES

Date: Wednesday, July 31, 2019

Time: Depart hotel at 2:00pm; return at 6:15pm

Transportation: Provided

Description: Experience California's Clydesdales like never before with this two-hour Vehicle Tour of the Covell's 2,000-acre property. Along the route, you will see the Monterey Pine Forest, open pastures with ocean views, and 50-100 Clydesdale horses roaming freely within the property. You will have the opportunity to see the horses up close and personal with many photo opportunities. Bring water and snacks.

Fee: \$80.00

[\$10 of the fee will be donated to the DMA West Foundation to fund research projects.]

Notes: Wear closed-toed shoes and comfortable clothes.

Minimum: 5 participants

Maximum: 30 participant

GROUP ACTIVITIES | JULY 31, 2019

EXPLORE THE GRAND ROOMS OF HEARST CASTLE

Date: Wednesday, July 31, 2019

Time: Depart hotel at 2:00pm; return at 6:15pm

Transportation: Provided

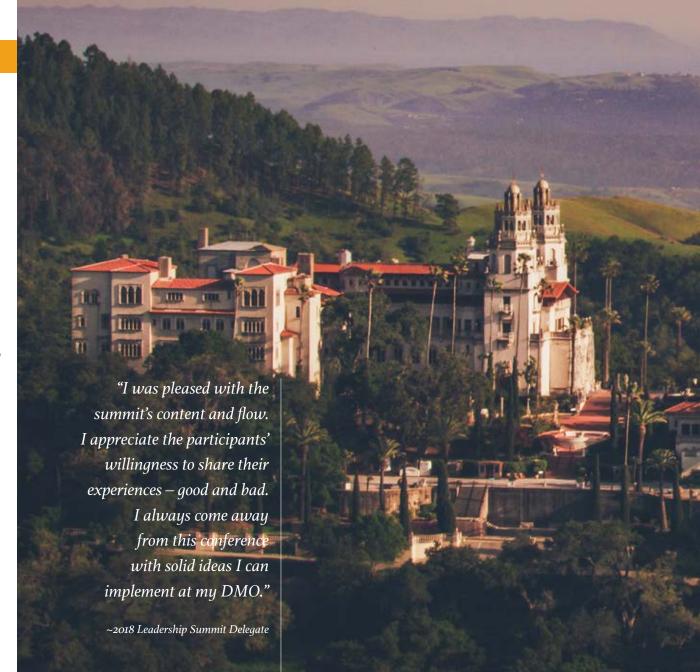
Description: Step inside this iconic estate for a *Grand Rooms of Hearst Castle* tour. On this one-hour tour, you will discover the social rooms of Hearst Castle including the Assembly Room, Refractory, Billiard Room, Theater Gardens and the iconic Neptune and Roman Pools.

Fee: \$91.00

[\$10 of the fee will be donated to the DMA West Foundation to fund research projects.]

Notes: This tour is a 2/3-mile walk with a total of approximately 159 steps up and down. Please wear appropriate walking shoes. This tour is not wheelchair accessible. Bring water and snacks.

Minimum: 12 participants
Maximum: 20 participants



2019 DMA WEST LEADERSHIP SUMMIT REGISTRATION FORM | JULY 29 - 31, 2019 | PISMO BEACH

Name		Nickname for badge	
Title		Organization	
Address		_ City/State/Province/ZIP+4	
Telephone		Email	
Spouse/Companion Attending		Children Attending (names and ages)	
TRANSPORTATION FLIGHT ARRIVAL Airport: Date Time Rental Car: I plan to rent a car and would be willing to share/carpool between airport shown abo		DateTime	
NUMBER OF YEARS AS A DMO CEO CHECK THE NUMBER OF FULL-TIME DMO STAFF 1 to 5 6 to 15 16 to 30 More than 30 CHECK YOUR DMO BUDGET CATEGORY FOR THE OPERATIONAL ROUNDTABLES Less than \$750,000 \$750,000 - \$2 million More than \$2 million		LEADERSHIP SUMMIT HOT TOPICS Please suggest your top two (2) hot topics for discussion. for discussion by the entire group.	The Planning Committee will select six (6) Hot Topics
SeaCrest OceanFront Hotel Pismo Beach, California (800) 782-8400 or (805) 773-4608 Group Rate: \$269-\$299 based on room type/view Group Code: DMA West Booking Link: Online Booking Cottage Inn by the Sea Pismo Beach, California (located next door to the SeaCrest OceanFront Hotel) Reservations: (805) 773-4617 Group Rate: \$259-\$279 based on room type Group Name: DMA West Leadership Summit Booking Link: Online Booking Cut-off Date: June 22, 2019 Register onlin form and fee to 2019. Refund July 17; after Select group and REASONABL Please contact info@dmawest accommodati (Americans was accommodati (Americans was registrative (All fees paya) DMA West Spouse/Co	P SUMMIT REGISTRATION DEADLINE e or send your completed registration to the Association office by July 17, s honored until 5:00 pm Pacific Time, that date, no refunds granted. (Note: ctivities by July 1.) E ACCOMMODATION t DMA West staff at (916) 443-9012 or st.org, by July 1, if you require reasonable on to participate in Summit activities ith Disabilities Act). ON FEES ble to DMA West, U.S. dollars.) t-member CEO - \$425 [4400] ber CEO - \$650 [4405] ompanion - \$175 [4410] elected activities.	2019 LEADERSHIP SUMMIT Destination Marketing Association of the West DMA West 950 Glenn Drive, Suite 150, Folsom, CA 95630 916-443-9012 • 916-294-0415 fax info@dmawest.org • www.dmawest.org For your security, do not email this form with credit card inform Online registration at www.dmawest.org. EVENT PARTICIPATION Leadership Summit sessions and group meal functions at for all non-hosted group activities is required by July 1 – Monday, July 29 Group Reception & Dinner (hosted) Tuesday, July 30 Dune Buggies (\$117/person) Discover Downtown SLO (\$45/person)	# of Participants
PAYMENT OPTIONS Total Amount (all fees) \$USD Check Payable to DMA West Check Number # AMEX MasterCard Visa Card NumberExp. Date VCode		 □ Dinosaur Caves Kayaking (\$120/person) □ Pismo Preserve Hike (\$115/person) □ Group Lunch (hosted) □ Group Beach Bonfire & BBQ (hosted) 	# of Participants # of Participants # of Participants # of Participants
Card Address Card City State/Province Zip Name on Card Signature		Wednesday, July 31 Group Breakfast (hosted) A Taste of Edna Valley (\$120/person) Ziplining and Wine Experience (\$154/person) Covell's Clydesdales Tour (\$80/person) Hearst Castle Tour (\$91/person)	# of Participants